

Vice President, Human Resources: Erica Flowers, MPA, SPHR, CSSGB

The Senior Leadership Team is proud to announce an important leadership announcement. Erica Flowers has joined the Senior Leadership Team as Vice President of Human Resources for CaroMont Health.



Erica Flowers,
MPA, SPHR, CSSGB

Erica first joined the Human Resources team at CaroMont Health in 2018 as the Director for Total Rewards and Business Operations, overseeing the organization's compensation, benefits and human resources information system. She was later promoted to Senior Director, where her responsibilities expanded to include Talent Acquisition and Employee Relations. In 2022, Erica accepted a role with a national consulting firm providing compensation consultation for healthcare organizations. In returning to CaroMont Health as Vice President, Erica will provide strategic leadership and operational oversight for all Human Resources functions for the health system.

Prior to joining CaroMont Health, Erica spent 12 years with Mecklenburg County Government, serving in several operational and Human Resources roles before accepting the role of Senior Human Resources Manager. In that role, she served as a strategy business partner for County leaders, working together to identify solutions to increase recruitment, retention and human capital alignment. Erica holds a bachelor's degree in Political Science and a master's degree in Public Administration from East Carolina University. She is also recognized as a Senior Professional in Human Resources (SPHR) with the Human Resources Certification Institute and holds a Six Sigma Green Belt with the American Society for Quality.

We hope you will join the Senior Leadership Team in welcoming Erica, a valued leader and trusted partner, back to CaroMont Health.