Medical Staff Policy

Privileging of Low/No Volume Practitioners

POLICY:
It is the policy of CaroMont Health to grant practitioners with little or no volume of clinical practice at CaroMont Regional Medical Center only those privileges for which adequate evidence of the provider’s current competence is provided through the credentialing process. The goal of this policy is to build and maintain productive, collaborative relationships between CaroMont and providers in the community whose practice includes little or no volume of clinical care.

PURPOSE
A growing body of literature finds a positive association between practitioner procedural and contact volume with improved clinical outcomes. It is incumbent upon the Medical Staff to ensure that a practitioner’s outcomes maintain the highest quality even when the data to evaluate them is small. This policy defines the process CaroMont Health’s Medical Staff will use to privilege and monitor those providers with low/no volume to ensure quality.

PROCEDURE/GUIDELINES

If at the time of reappointment a practitioner has insufficient clinical activity to assess current competency as deemed by their Physician Service Line Leader, the Medical Staff Office will advise the practitioner that they must submit documentation as follows:

1. Low/No Volume at CaroMont, but holds clinical privileges at another facility:
   - The Credentials Committee may request a personal interview with the practitioner to better understand their scope of practice and intentions.
   - The Credentials Committee may request Three Professional References from other providers able to assess the practitioner’s competence.
   - OPPE report from another facility – If the practitioner is clinically active at another facility, they should provide a copy of their OPPE from that facility.
It will be the responsibility of the practitioner to obtain a copy and provide it to CaroMont’s Credentials Committee.

- The Credentials Committee will recommend a 1 year reappointment.
- *Continuous FPPE* – If the practitioner lacks sufficient activity to meet criteria for privileging, but it is determined that the privileges represent a service for which there is a community need, a FPPE will be triggered. The FPPE may consist of retrospective chart review, concurrent proctoring, staff/practitioner interviews, or a combination of these methodologies.

2. **Low/No Volume and Practitioner holds only CaroMont privileges:**
   - The Credentials Committee may request a personal interview with the practitioners to better understand their scope of practice and intentions.
   - The Credentials Committee may request Three Professional References from other providers able to assess the practitioner’s competence.
   - The credentials committee may request up to a six month case history for procedures/clinical encounters performed by the applicant/provider.
   - *Continuous FPPE* – If the practitioner lacks sufficient activity to meet criteria for privileging, but it is determined that the privileges represent a service for which there is a community need, a FPPE will be triggered. The FPPE may consist of retrospective chart review, concurrent proctoring, staff/practitioner interviews, or a combination of these methodologies.
   - The Credentials Committee will recommend a 1 year reappointment.

**DEFINITIONS**

- **Focused Professional Practice Evaluation (FPPE)** – The process of evaluating privilege-specific competency during a defined time period.
- **Ongoing Professional Practice Evaluation (OPPE)** – The ongoing process of evaluating clinical competency in an effort to identify performance improvement needs on a more timely basis.
- **Low/No Volume Practitioner** – A practitioner who has insufficient procedural or patient contact volume to allow the measurement of quality to ensure competence. It shall be the duty of the Credentials Committee and/or Peer Review Committee to determine when a provider has low/no volume.

Approved January 23, 2012 Board of Directors
Revised September 2016 BOD