Our People: Happy Holidays

Your Senior Leadership Team at CaroMont Health would like to thank you for the hard work and dedication you show every day to our patients and their loved ones. During this holiday season, we take a moment to share our appreciation. For many years, you have asked us to bring back the Holiday Gift Catalog. The PRC feedback sessions and CEO Town Halls have confirmed that this is important to you, and we listened. This year, we will give a holiday gift catalog to all employees, providers and volunteers.

Many of you have also asked to be recognized for your years of service. The Holiday Gift Catalog we selected for you is based upon your years of service with CaroMont, and represents one way for us to recognize employees for the years of dedicated service to our community.

You will receive notification to select your gift via email (or by mail if you do not have access to email) in the next few weeks.

We send wishes for health, happiness and peace this holiday season.

Your Senior Leadership Team,
Doug Luckett, Kathleen Besson, Todd Davis, Maria Long, David O’Connor, Costa Andreou, Richard Blackburn, Mike Johnson, Libby McCraw, Andrea Serra, Daniel Tuffy, Scott Wells

Employee Strategic Planning Survey

As CaroMont Health begins to develop our strategic plan for next year (Fiscal Year 2018), we are requesting input from all staff. The employee survey is an important way for you to provide your ideas and suggestions to help create the plan. This year’s survey, which is completely confidential, will be administered by TalentQuest.

If you receive an email from TalentQuest Surveys, you may click on the link embedded in the email. Otherwise, you may access the survey here. The survey will be available from Wednesday, November 30 through Friday, December 16. The survey will take approximately 10 to 15 minutes, and we hope you will take part. Your input is valuable and will help us plan for the coming year.
Emergency Management Exercise This Friday

CaroMont Health’s Emergency Management Program recognizes the need for a full community approach to disaster planning. This overarching theme of emergency management emphasizes community coordination and collaboration throughout the four phases of emergency management (mitigation, planning, response and recovery). Working in partnership with our community agencies helps to strengthen relationships and build comprehensive response plans.

To exercise this approach and test our emergency response plans, we will conduct a training exercise on the morning of Friday, December 2 at CaroMont Specialty Surgery (CSS) and the Emergency Department. This emergency exercise will involve Gastonia City Fire Department, Gaston College, Gaston County EMS, Lincoln County EMS and Stuart W. Cramer High School’s Health Occupations class, and will test our response to a Code Red fire scenario at CSS and a utility failure at the hospital. Patient movement will be tracked and the Incident Command Center will be opened for operations.

The exercise will not only test our internal and community response, but it also provides compliance with The Joint Commission and the Centers for Medicare and Medicaid emergency management requirements.

There will be signage to alert visitors that a training exercise is in progress, but should you get questions from patients or visitors, please assure them there is no real emergency. Thank you for your support in this important exercise.
Celebrating Excellence in Nursing

On the evening of Thursday, November 17, more than 70 members of our nursing staff were honored during the Nursing Excellence Awards Gala at the Gastonia Conference Center. During the awards ceremony, Nursing Excellence Awards and the Nightingale Award were presented and celebrated.

Ronnie Pittman, BSN, RN, CPAN, CAPA, was named the 24th Nightingale Award recipient. CaroMont Health’s Nightingale Award is based on the ideals set forth by Florence Nightingale, the founder of nursing as a modern profession. The award is presented annually to an Award for Nursing Excellence recipient who has distinguished themselves through their nursing excellence, professionalism, community service and commitment to continuing education.

Sponsored by the Council for Nursing Excellence, Nurses and Nursing Stars (PCAs and UCCs) are chosen by their peers to be honored for Nursing Excellence based on their patient care skills, compassionate behavior, positive relationships, responsiveness to patients, families and others, and their support of the healthcare team.

Congratulations to Ronnie and all the award winners! Thank you for showing our patients how we care!

2016 NURSING TEAM STARS

Julie A. Bailey, PCT/UCC, NICU
Kelly M. Boyd, ECT, Emergency Dept
Ashley J. Brooks, UCC, Robin Johnson House
Amanda L. Broome, PCA/UCC, HMI Ortho
Kaylyn M. Bryson, PCT/UCC, HITU
Wanda M. Buchanan, CNA 1, CHPPA, Gaston Hospice
Kimberly A. Camp, UCC II, CVSS
Ashley T. Campbell, PCA, 6 South
Jennifer A. Carpenter, Psych Tech/UCC, 7 North
Sarah E. Cascliani, PCA/UCC, 6 North
Eddie Davis, ECT, ED - Mt. Holly
Jonathan Deal, PCT/UCC, HMI Neuro
Kim M. Hall, Surgical Liaison Team Leader, Operating Room
Betty B. Hanna, Secretary, Integrated Pain
Chloe B. Herron, PCT/UCC, PCUU
Belle Q. Jackson, PCA/UCC, Critical Care
Theresa James, PCT/UCC, Infusion Center
Benita S. Kelbaugh, Certified Surgical Tech, COPS
Dana L. Lowery, PCT/UCC, Occupational Medicine
Lisa H. Marlow, PCT/UCC, 5 South
Diane L. Miller, PCT, Endoscopy
Heather P. Newton, PCT/UCC, Birthplace
Bessie Lynn Owens, UCC, Courtland Terrace
Jo A. Palmer, PCT/UCC, DOSU
Pamela J. Piouitz, Psych Tech/UCC, 7 South
Christie N. Robertson, PCA/UCC, 3 South
Brooke M. Wilson, PCA/UCC, PICU
Greta B. Wright, Focused Observer, Focused Observers

2016 NURSING EXCELLENCE WINNERS

Cathy M. Abernathy, BSN, RN, Medical Rehab
Sarah E. Ayer, BSN, RN, CCRN-CMC, Intensive Care Unit
Nancy Baughman, RN, Hemodialysis
Nicole Beason, BSN, RN, CNOR, Caromont Specialty Surgery
Ann M. Bodnar, RN, 6 North
Lorie A. Bryant, BSN, RN, Utilization Review
Kelly N. Carter, RN, Coronary Care Unit
Melanie I. Conger, RN, ED Psych Suite
Lisa M. Costner, RN-OB, Birthplace
Tracy Deitz, RN, 6 South
Shelly E. Dellinger, RN, CEN, Nurse Shift Managers
Sandi G. Dobbins, RN, Robin Johnson House
Danyle Drerup, RN, HMI Neuro
Elaine M. Dunn, MSN, RN, Operating Room
Brittany L. Eaker, BSN, RN, Progressive Coronary Care Unit
Cathy B. Everhart, RN, Progressive Coronary Care Unit
Amanda P. Feltton, RN, BSFS, Cath Lab
Barbara L. Foster, LPN, Endoscopy
Melissa M. Gunter, BSN, RN, Surgical Intensive Care Unit
Nancy G. Harless, MPHL, BSN, RN, CIC, Infection Prevention
Diane M. Haught, RN, Cancer Center
Crystal A. Hoyle, BSN, RN, ONC, 5 South
Jeaine D. Huneycutt, BSN, RN, Caromont Outpatient Surgery
Dawn P. Hunt, RN, Pediatrics
Angie S. James, RN, Neonatal Intensive Care Unit
Sonda H. Johnson, RN, Post Intensive Care Unit
Jeannie L. Jones, RN, BS, Courtland Terrace
Emily M. Kincaid, RN, Emergency Department
Bob Knox, BSN, RN, 7 North
Meredith Leatherwood, BSN, RN, CCM, Post Acute Services
Nicole G. Lineberger, BSN, RN, ACM, Case Management
Jacqueline M. McNight, RN, Heart Failure Therapy Unit
Caitlin E. Merritt, BSN, RN, Birthplace
Julienne D. Nortey, BSN, RN, Diabetes Center
Ronnie Pittman, BSN, RN, CPAN, CAPA, Imaging Nursing Unit
Heather N. Ray, RN, 3 South
Kandy K. Rhew, RN, Post Anesthesia Care Unit
Heather H. Rodriguez, BSN, RN, CRN, Vascular Access Team
Amy A. Savits, BSN, RN, Patient Safety/Risk Management
Amanda G. Seif, RN, Emergency Department
Ashley B. Snyder, BSN, RN, Wound Center
Melissa Triplet, RN, Emergency Department-Mt. Holly
Claire N. Way, RN, CAPA, Pre-Anesthesia Screening Services
Katy Wilder, RN, Cardiovascular Surgical Unit
Tarra D. Wilkinson, RN, Gaston Hospice
April M. Willis, MSN, RN, PCRN, Informatics
Mandy Jo Woodward, BSN, RN, HMI Ortho
Thank You Team CaroMont Donors!

As this year’s Team CaroMont campaign draws to a close, we’d like to recognize our 2016 Team CaroMont donors. Because of your generosity, the CaroMont Health Foundation will be able to share the power of hope with a lot of people in the coming year as we continue to provide medications for indigent patients, cancer services for those who can’t afford them and scholarships for our employees and their families. Thank you to our 531 donors!